



INDIANA EMERGENCY MEDICAL SERVICES WORKFORCE

2023 EMS Professionals Survey Instrument (DRAFT)

The following surveys were used to create this survey instrument:

[Indiana Minimum Data Set](#)

[NAEMT 2022 Report on EMS Engagement and Satisfaction](#)

[NREMT 2004-2008 CORE Survey](#)

[NREMT Workforce Profile Survey](#)

Demographics

1. What is your race? Mark one or more boxes.
MULTI SELECT
 - a. American Indian or Alaska Native
 - b. Asian
 - c. Black or African American
 - d. Native Hawaiian/Pacific Islander
 - e. White
 - f. Some Other Race

2. Are you of Hispanic, or Latina/o, or Spanish origin?
RADIO BUTTONS
 - a. Yes
 - b. No

Training

3. Where did you complete your emergency medical services education that qualified you for your highest Indiana EMS certification?
DROP DOWN LIST
 - a. Indiana
 - b. Michigan
 - c. Illinois
 - d. Kentucky
 - e. Ohio
 - f. Another State (not listed)
 - g. National on-line education program (such as School of EMS or Faithful Guardian)
 - h. Another Country (not U.S.)

4. What is your highest level of education?
DROP DOWN LIST
 - a. Didn't complete high school
 - b. High school graduate (or equivalency)
 - c. Some college, no degree
 - d. Associate's degree

- e. Bachelor's degree
 - f. Master's degree
 - g. Doctorate degree
5. What type of education program did you take for your highest level of EMS certification?
DROP DOWN LIST
- a. EMS organization offering
 - b. Fire department offering
 - c. Hospital program offering
 - d. Vocational program
 - e. Community college, college or university offering
 - f. High school vocational program offering
 - g. Virtual program via national EMS company
 - h. Military
6. What year did you earn your first certification?
TEXT BOX
7. Have you maintained your NREMT certification?
RADIO BUTTONS
- a. Yes
 - b. No

Employment Status and Plans

8. What is your current employment status?
RADIO BUTTONS
- a. Actively working in a position where I use this certification/license most of my working hours
 - b. Actively working in a position where I use this certification/license some of my working hours
 - c. Actively working in a position where I do not use this certification/license
 - d. Working in emergency medical services only as a volunteer
 - e. Unemployed, seeking work in emergency medical services
 - f. Unemployed, not seeking work in emergency medical services
 - g. Retired
9. What do you view your primary job function as?
MULTI SELECT
- a. EMR
 - b. EMT
 - c. AEMT
 - d. Paramedic
 - e. Lifeguard
 - f. School Safety Officer
 - g. Firefighter
 - h. Police Officer
 - i. Public Safety Officer
 - j. Air Medical Services
 - k. Not applicable
 - l. Other [TEXT BOX OPTION]

10. Do you serve in any of the following EMS related roles?

MULTI SELECCT

- a. Field patient care provider
- b. Field Supervisor
- c. Office-based administration
- d. Medical Director
- e. EMS Trainer
- f. Preceptor
- g. Dispatcher/Call Taker

11. What are your employment plans for the next 2 years?

RADIO BUTTONS

- a. Increase hours
- b. Decrease hours
- c. Seek non-EMS job
- d. Retire
- e. Continue as you are
- f. Unknown

12. What are your education plans for the next 2 years?

RADIO BUTTONS

- a. Do not intend to pursue further education
- b. Pursue an EMS-related certification
- c. Pursue education in an EMS or healthcare related field
- d. Pursue education in a non-EMS or non-healthcare related field

13. How many EMS organizations are you currently employed by or volunteering with?

RADIO BUTTONS

- a. 1
- b. 2-3
- c. More than 3

Primary Employment

14. What state do you provide services in for your primary EMS employment? Please select all that apply.

MULTI SELECT

- a. Indiana
- b. Michigan
- c. Illinois
- d. Kentucky
- e. Ohio
- f. Compact state (Alabama, Colorado, Delaware, Georgia, Idaho, Iowa, Kansas, Louisiana, Mississippi, Missouri, Nebraska, North Dakota, Pennsylvania, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, West Virginia, Wyoming)
- g. Another state (not listed)

15. What is the county/counties of your coverage area for your primary EMS employment? If this does not apply, please indicate "N/A"

MULTI-SELECT

- Adams
- Allen

Bartholomew
Benton
Blackford
Boone
Brown
Carroll
Cass
Clark
Clay
Clinton
Crawford
Daviess
Dearborn
Decatur
DeKalb
Delaware
Dubois
Elkhart
Fayette
Floyd
Fountain
Franklin
Fulton
Gibson
Grant
Greene
Hamilton
Hancock
Harrison
Hendricks
Henry
Howard
Huntington
Jackson
Jasper
Jay
Jefferson
Jennings
Johnson
Knox
Kosciusko
LaGrange
Lake
LaPorte
Lawrence
Madison
Marion
Marshall
Martin
Miami
Monroe
Montgomery
Morgan

Newton
Noble
Ohio
Orange
Owen
Parke
Perry
Pike
Porter
Posey
Pulaski
Putnam
Randolph
Ripley
Rush
St. Joseph
Scott
Shelby
Spencer
Starke
Steuben
Sullivan
Switzerland
Tippecanoe
Tipton
Union
Vanderburgh
Vermillion
Vigo
Wabash
Warren
Warrick
Washington
Wayne
Wells
White
Whitley

16. What is the focus of your primary EMS employment?

DROP DOWN LIST

- a. 911 EMS response
- b. Interfacility transport
- c. Hospital or clinic setting
- d. EMS Administration
- e. EMS Education
- f. Specialty EMS services such as mobile integrated healthcare.

17. Estimate the average number of hours per week spent employed on a weekly basis?

DROP-DOWN LIST

- a. 0 hours per week
- b. 1-4 hours per week
- c. 5-8 hours per week
- d. 9-12 hours per week

- e. 13-16 hours per week
- f. 17-20 hours per week
- g. 21-24 hours per week
- h. 25-28 hours per week
- i. 29-32 hours per week
- j. 33-36 hours per week
- k. 37-40 hours per week
- l. 41-44 hours per week
- m. 45-48 hours per week
- n. 49-52 hours per week
- o. 53-56 hours per week
- p. 57-60 hours per week
- q. More than 60 hours per week

18. Please approximate the percentage of your time that you spend providing EMS services at your primary employment.

DROP DOWN LIST

- a. 0%
- b. 10%
- c. 20%
- d. 30%
- e. 40%
- f. 50%
- g. 60%
- h. 70%
- i. 80%
- j. 90%
- k. 100%

19. What is the duration of your scheduled shifts at your primary EMS employment?

DROP-DOWN LIST

- a. Less than a 12 hour shift
- b. 12 hour shift
- c. 12-24 hour shift
- d. 24 hour shift
- e. 25 or more hours shift.

20. What is the average downtime between your shifts at your primary EMS employment?

DROP-DOWN LIST

- a. 12 hours
- b. 24 hours
- c. 36 hours
- d. 48 hours
- e. 60 hours
- f. 72 or more hours

21. What is the longest consecutive shift you typically work per week at your primary EMS employment?

DROP-DOWN LIST

- a. 12 hours
- b. 24 hours

- c. 36 hours
- d. 48 hours
- e. 60 hours
- f. 72 or more hours

22. About how many calls do you respond to during the typical shift at your primary EMS employment?

DROP DOWN LIST

- a. 0
- b. 1 to 5
- c. 6 to 10
- d. 11 to 19
- e. 20 or more

23. For your primary EMS employment, what level of care do you provide?

DROP DOWN LIST

- a. EMR
- b. EMT
- c. Advanced EMT
- d. Paramedic

Secondary Employment

24. What state do you provide services in for your secondary EMS employment? Please select all that apply. If this does not apply, please indicate "Not applicable".

MULTI CHECK BOX

- a. Not applicable
- b. Indiana
- c. Michigan
- d. Illinois
- e. Kentucky
- f. Ohio
- g. Compact state (Alabama, Colorado, Delaware, Georgia, Idaho, Iowa, Kansas, Louisiana, Mississippi, Missouri, Nebraska, North Dakota, Pennsylvania, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, West Virginia, Wyoming)
- h. Another state (not listed)

25. What is the county/counties of your coverage area for your secondary EMS employment? If this does not apply, please indicate "Not applicable".

MULTI-SELECT

- Not applicable
- Adams
- Allen
- Bartholomew
- Benton
- Blackford
- Boone
- Brown
- Carroll
- Cass
- Clark
- Clay
- Clinton

Crawford
Daviess
Dearborn
Decatur
DeKalb
Delaware
Dubois
Elkhart
Fayette
Floyd
Fountain
Franklin
Fulton
Gibson
Grant
Greene
Hamilton
Hancock
Harrison
Hendricks
Henry
Howard
Huntington
Jackson
Jasper
Jay
Jefferson
Jennings
Johnson
Knox
Kosciusko
LaGrange
Lake
LaPorte
Lawrence
Madison
Marion
Marshall
Martin
Miami
Monroe
Montgomery
Morgan
Newton
Noble
Ohio
Orange
Owen
Parke
Perry
Pike
Porter
Posey

Pulaski
Putnam
Randolph
Ripley
Rush
St. Joseph
Scott
Shelby
Spencer
Starke
Steuben
Sullivan
Switzerland
Tippecanoe
Tipton
Union
Vanderburgh
Vermillion
Vigo
Wabash
Warren
Warrick
Washington
Wayne
Wells
White
Whitley

26. What is the focus of your secondary EMS employment? If this does not apply, please indicate "Not applicable".

DROP-DOWN LIST

- a. Not applicable
- b. 911 EMS response
- c. Interfacility transport
- d. Hospital or clinic setting
- e. EMS Administration
- f. EMS Education
- g. Specialty EMS services such as mobile integrated healthcare.

27. Estimate the average number of hours per week spent employed on a weekly basis at your secondary employment. If this does not apply, please indicate "Not applicable".

DROP-DOWN LIST

- a. Not applicable
- b. 0 hours per week
- c. 1-4 hours per week
- d. 5-8 hours per week
- e. 9-12 hours per week
- f. 13-16 hours per week
- g. 17-20 hours per week
- h. 21-24 hours per week
- i. 25-28 hours per week
- j. 29-32 hours per week
- k. 33-36 hours per week

- l. 37-40 hours per week
- m. 41-44 hours per week
- n. 45-48 hours per week
- o. 49-52 hours per week
- p. 53-56 hours per week
- q. 57-60 hours per week
- r. More than 60 hours per week

28. Please approximate the percentage of your time that you spend providing EMS services at your secondary employment. If this does not apply, please indicate "Not applicable".

DROP DOWN LIST

- a. Not applicable
- b. 0%
- c. 10%
- d. 20%
- e. 30%
- f. 40%
- g. 50%
- h. 60%
- i. 70%
- j. 80%
- k. 90%
- l. 100%

29. What is the duration of your scheduled shifts at your secondary EMS employment? If this does not apply, please indicate "Not applicable".

DROP-DOWN LIST

- a. Not applicable
- b. Less than a 12 hour shift
- c. 12 hour shift
- d. 12-24 hour shift
- e. 24 hour shift
- f. 25 or more hours shift.

30. What is the average downtime between your shifts at your secondary EMS employment? If this does not apply, please indicate "Not applicable".

DROP-DOWN LIST

- a. Not applicable
- b. 12 hours
- c. 24 hours
- d. 36 hours
- e. 48 hours
- f. 60 hours
- g. 72 or more hours

31. What is the longest consecutive shift you typically work per week at your secondary EMS employment? If this does not apply, please indicate "Not applicable".

DROP-DOWN LIST

- a. Not applicable
- b. 12 hours

- c. 24 hours
- d. 36 hours
- e. 48 hours
- f. 60 hours
- g. 72 or more hours

32. About how many calls do you respond to during the typical shift at your secondary EMS employment? If this does not apply, please indicate "Not applicable".

DROP DOWN LIST

- a. Not applicable
- b. 0
- c. 1 to 5
- d. 6 to 10
- e. 11 to 19
- f. 20 or more

33. For your secondary EMS employment, what level of care do you provide? If this does not apply, please indicate "Not applicable".

DROP DOWN LIST

- a. Not applicable
- b. EMR
- c. EMT
- d. Advanced EMT
- e. Paramedic