

**Innovative
Approaches to
Growing the
Behavioral Health
Workforce:**

**The Behavioral Health
Workforce Education and
Training Program**

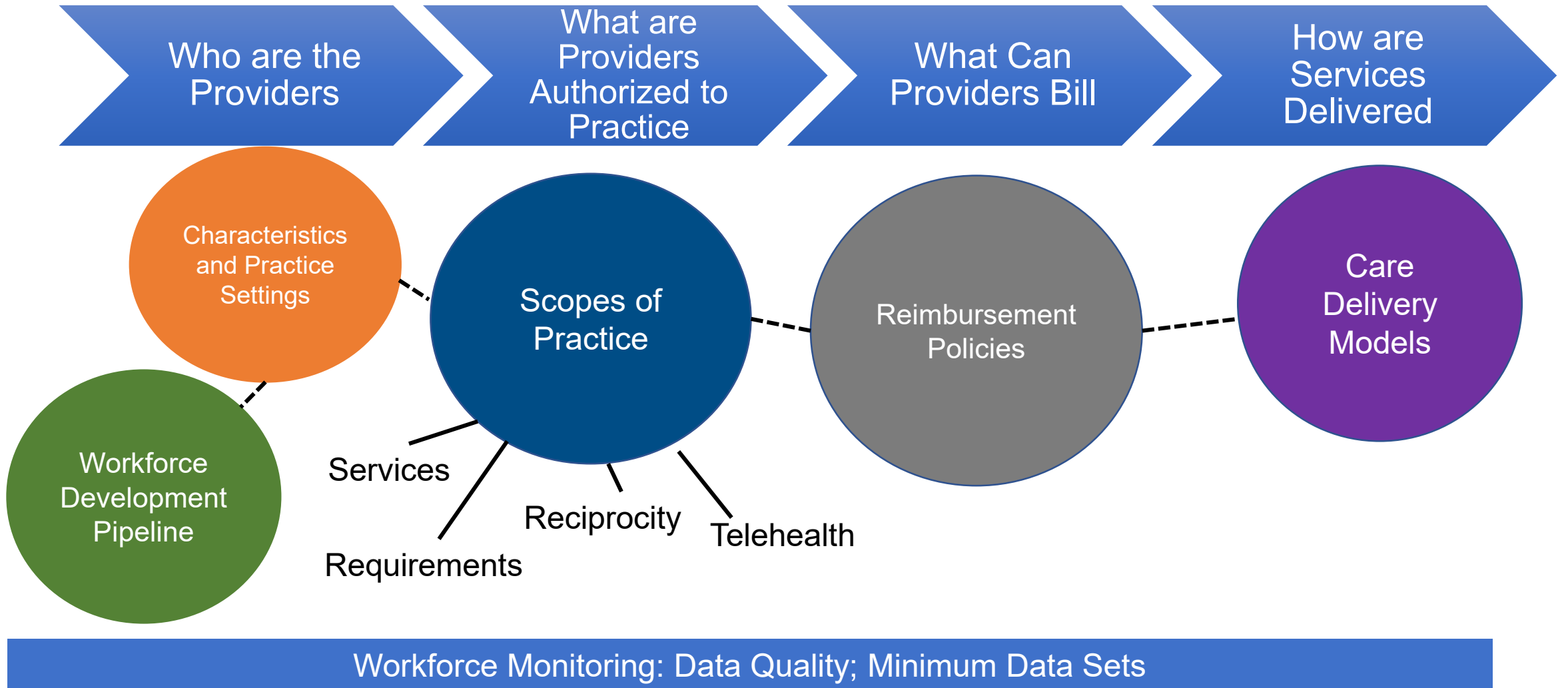
Angela J. Beck, PhD, MPH, Director

October 2, 2018



**SCHOOL OF PUBLIC HEALTH
BEHAVIORAL HEALTH WORKFORCE
RESEARCH CENTER
UNIVERSITY OF MICHIGAN**

Portfolio of Projects



BHWET Program

- Aims to strengthen capacity of the workforce by supporting interdisciplinary clinical internships and/field placement programs
- Awards made across professional and paraprofessional/certificate tracks
- **Study purpose:** determine best practices, evaluation strategies, and toolkit for the BHWET program



Methods :

- Recruited 197 grantees into the study
- Conducted 30-60 minute interviews with 53 BHWET program representatives via telephone from June-August 2018
- Survey Development
 - Professional-level BHWET programs
 - Paraprofessional-level BHWET programs
 - Clinical training sites that host BHWET students

BHWET Evaluation Interview Themes

- Student training experiences
- Program evaluation strategies
- Student retention practices
- Public benefit of the program
- Student graduate outcomes
- Loan forgiveness program participation
- Toolkit ideas

Results:

BHWET Program Strengths

- Clinical and academic instruction and training in integrated behavioral health
- Student retention practices
- Cultural competency training
- Substance use disorder training
 - SBIRT
 - Patient simulation
- Faculty responsive to student and evaluation feedback

“[Students] appreciate the opportunity to participate in the trainings, seminars, the value-added education...They like the fact that it's hands-on and it's about applying knowledge and skills to practice...and to meet with practitioners in the community to learn more about a particular area of behavioral health, or to develop more specialized skills.”

Results:

Areas of Opportunity

- Standardize integrated behavioral health curriculum and practice competencies
- Distribution of verified assessments
- Recruitment of diverse student body

“If there were evidence-based tools ...to use to evaluate the program, that could be helpful...if there was some instrument that would be really easy for the settings we're in to kind of give us numbers on access to care and client outcomes in the semesters that we have project participants there.”

Results:

Toolkit Feedback

- Cloud-based
- Adaptable to programs across disciplines and institutions
- Centralized networking database
- Matched mentoring opportunities
- BHWET 101 guide

"It would be great to have one cloud-based repository for information, where you could upload like, "Here's a brief summary of [...] our program. This is a basic idea of how we're conducting our evaluation. If you're interested, get in touch with us, we'd be happy to talk more and here's our contact information."

Next Steps

- Online toolkit that offers guidelines and evaluation measures applicable to BHWET programs
- Coordination and online resource sharing and networking opportunities for grantees in similar field and close geographic proximity
- Webinar series to discuss strategies for program success, tracking of program impact, student competency development, training and supervision models, evaluation strategies

Thank You

Behavioral Health Workforce Research Center
University of Michigan School of Public Health
1415 Washington Heights
Ann Arbor, MI 48109
www.behavioralhealthworkforce.org

Angela Beck, Director: ajbeck@umich.edu
Jessie Buche, Program Manager:
jesbuche@umich.edu
734-764-8775



@BHWRC



Behavioral Health Workforce
Research Center



This Center is jointly supported by SAMHSA and HRSA; funded through HRSA Cooperative Agreement U81HP29300: Health Workforce Research Centers Program.